

THE BREWERS' COMPANY DIVERSITY & INCLUSION STATEMENT

Who we are

We are a livery company in the City of London with a history dating back to the 13th Century. Originally a guild of those people brewing beer in London, we nowadays have more philanthropic aims but remain 100% true to the brewing and pub industry, which we are proud to represent. Brewers and pubs have grown together over centuries to sit at the heart of the communities they serve. The British pub, in particular, has always been an open house, a place where all are welcome and anyone can walk through the door – a sentiment we wholeheartedly support.

What we do

As well as promoting interaction between brewery companies, for the benefit of the industry and our members alike, we manage land and investments which have been donated over hundreds of years. Today the income derived from those investments allows us to distribute around £2M each year to schools and educational projects, and to support people in need.

Membership

Uniquely among the livery companies of the City of London our membership is derived exclusively from our industry – the brewing and pub industry. It reflects the growing diversity of the companies which make up our historic trade and we actively encourage those companies to support diversity through their representatives.

Commitment

One definition of diversity is 'the differences among us' and we are conscious in all our decisions about the way we operate, how we work with our members and our charitable giving to ensure we are supporting diversity and inclusion.

Our commitment, both as a membership organisation and a small employer, is that everyone is included and valued, and should feel welcome. As a trustee of charitable funds our commitment is to have diversity and inclusion at the forefront of our minds when considering applications for funding and to monitor the diversity and inclusion credentials of our investment portfolios.

The Company has undertaken a thorough review of its ways of working and interactions with stakeholders with regards to diversity and inclusion and commits to continue to be mindful of these issues in everything that we do, supported by a regular formal review process.